



Iowa DEPARTMENT of Human Rights—MISSION

...c rights, freedoms and opportunities for all by **empowering underrepresented Iowans and eliminating economic, social and cultural barriers**. We help ...c independence by ensuring access to government services and advancing educational achievement and entrepreneurial success consistent with their a

Iowa Department of Human Rights BOARD- GOALS

The DHR Board's responsibilities include developing and monitoring a strategic plan, approving the budget recommended by the director, adopting administrative rules, and approving an annual report to the general assembly and governor. The DHR Board's strategic goals and action plan provide more insight into the work of the Board.

Community Advocacy and Services DIVISION

on of Community Advocacy and Services (CAS) celebrates and serves diverse populations and communities within the state that may need additional re ...s seven offices: Native Americans, African Americans, Asian and Pacific Islanders, Latinos, Women, Persons with Disabilities, and Deaf Services. The offi ... in synergy, assisting and supporting individuals and underserved communities as they relate to each other. (1 Full Time Employee)

OFFICE of Latino affairs — duties.

Office of Latino affairs is established and shall do the following:
 The central permanent agency to advocate for Latino persons
 te and cooperate with the efforts of state departments and agencies
 needs of Latino persons in participating fully in the economic, social,
 life of the state, and by providing direct assistance to those who
 coordinate, and assist other public organizations which serve Latino
 an information clearinghouse on programs and agencies operating
 no persons.

216A.13 COMMISSION of Latino affairs — duties.

The commission shall do the following duties:

1. Study the opportunities for and changing needs of the Latino population state.
2. Serve as liaison between the department of human rights and the public information and gathering constituency input.
3. Recommend to the board the adoption of rules pursuant to [chapter 17](#) deems necessary.
4. Recommend legislative and executive action to the governor and general assembly.
5. Establish advisory committees, work groups, or other coalitions as appropriate.



ORIENTATION TOPICS

- What the commission's job?
- What is the office's job?
- How do we work together?

THINGS TO KNOW

The Iowa Code

Administrative Rules and the process of writing administrative rules.

CAS goals

Procedures/Governor's office orientation?

Voting, speaking on behalf of the commission, providing training outside of the department on behalf of the commission, etc.

Accountability of the commission.

Accountability of the office.

Available resources/budget.